

Criteria for Shareholders to Nominate Individuals for Consideration as Directors in Advance
For the 2026 Annual General Meeting of Shareholders
JAS Asset Public Company Limited

1. Objective

To promote good corporate governance practices and ensure the equitable treatment of all shareholders, JAS Asset Public Company Limited (the “Company”) encourages shareholder participation by allowing qualified shareholders to nominate individuals for consideration as candidates for election to the Board of Directors in advance of the 2026 Annual General Meeting of Shareholders.

2. Shareholder Qualifications

Shareholders wishing to nominate individuals for consideration must meet the following criteria:

- Be a shareholder of JAS Asset Public Company Limited, either individually or jointly with other shareholders.
- Hold shares with voting rights, either alone or in aggregate, amounting to not less than **5%** of the total voting rights of the Company as of the date of the nomination.
- Continue to hold those shares until the date of the 2026 Annual General Meeting of Shareholders.

3. Nominee Qualifications and Nomination Procedures

3.1 Director Nominee Qualifications

The nominated individual must meet the following qualifications:

1. Must possess qualifications and not be subject to any disqualifications under the Public Limited Companies Act B.E. 2535 (1992), the Securities and Exchange Act B.E. 2535 (1992), and relevant regulations, including the Company's Articles of Association and those issued by regulatory authorities.
2. Must have qualifications, knowledge, capabilities, and relevant experience beneficial to the Company's business operations, and must be able to dedicate sufficient time to perform their duties, including attending board meetings and participating in company activities regularly.
3. Must not hold a directorship in more than five listed companies, in accordance with corporate governance best practices for listed companies.

3.2 Nomination Process

- Qualified shareholders must complete the “**Director Nomination Form for the 2026 Annual General Meeting of Shareholders**”, signed and submitted along with:
 - A written consent from the nominated individual.
 - Supporting documents for consideration.
- The documents must be submitted during the period from **October 1, 2025, to December 31, 2025**, via one of the following channels:

Postal Mail:

Investor Relations Department
JAS Asset Public Company Limited
187 Jay Mart Building, 7th Floor, Ramkhamhaeng Road, Rat Phatthana, Saphan Sung District,
Bangkok 10240

Email:

- ir@jaymart.co.th
- kulchaya@jaymart.co.th

Telephone:

- +66 2 308 8197
- +66 2 308 8068

4. Consideration Process

4.1 The Company's Investor Relations Department will receive and preliminarily review all submitted documents for completeness and accuracy. Submissions must be received no later than **December 31, 2025**. Late or incomplete submissions will not be considered.

4.2 In the case of a joint nomination by multiple shareholders, the primary shareholder must complete the full nomination form and sign it. Each additional shareholder must complete Sections 1 and 2 of the form and sign accordingly. All nomination forms and supporting documents must be compiled into a single submission.

4.3 The Company Secretary will initially screen the documents before forwarding them to the Nomination and Remuneration Committee and other relevant committees (e.g., Corporate Governance and Sustainability Committee). Incomplete submissions will be deemed ineligible.

4.4 The Nomination and Remuneration Committee will assess the qualifications of the nominated individuals and submit its recommendations to the Board of Directors. The Board's resolution regarding inclusion in the election agenda shall be deemed final.

4.5 Approved nominees will be included in the election agenda of the 2026 Annual General Meeting, along with the Board's opinion. In cases where the nomination is not approved, the Company will inform the proposing shareholder(s) of the outcome and rationale either after the Board meeting or by the next business day. The decision will also be disclosed through the Stock Exchange of Thailand and published on the Company's website at www.jasasset.co.th, and further communicated during the Annual General Meeting.